

Sri JAGANNATH RAO CHANDRIK.—I request the Hon'ble Member to put a definite question to enable the Government to answer it.

### Industrial Disputes between Workers and Various Managements.

Q.—176. Sri D. VENKATESH (Gandhinagar).—

Will the Government be pleased to state :—

(a) the number of conciliation failure reports received by the Government under the Industrial Disputes Act of 1947 from 1st January 1956 up-to-date;

(b) whether they are in receipt of conciliation failure reports in respect of the following industrial disputes and if the answer is 'Yes', the dates on which they were so received :

(1) industrial disputes between the workmen Class III and the management of the Indian Coffee Board, Bangalore ;

(2) industrial disputes between the workmen and the management of the Mysore Sugar Company, Ltd., Mandya ;

(3) industrial disputes between the workmen and management of Kabadi Vittalsa & Sons, Bangalore ;

(4) industrial dispute between the workmen and management of Webb's Sales and Service (Private) Ltd., Bangalore.

(c) in case of (a) above, (i) the names of parties to each of the said conciliation proceedings in respect of which failure has been reported up-to-date and (ii) the date of reference, if any, of the said disputes to Industrial Tribunal for adjudication up-to-date ;

(d) the policy of the Government in regard to the implementation of the provisions of the Industrial Disputes (Appellate Tribunal) Act in general and in particular of Section 20 of the said Act providing for recovery of money due under an award ?

A.—Sri JAGANNATH RAO CHANDRIK (Minister for Excise, Rural Industries and Labour).

(a) 74.

(b) (1) Yes, on 29th August 1956.

(2) Yes, on 1st March 1956.

(3) Yes, on 1st February 1956.

(4) Yes, on 10th October 1956.

(c) *Vide* statement appended below :

(d) The provisions of the Act are being implemented.

### STATEMENT

Sl. No.	Parties to the dispute and date of reference of the case referred	Date of reference to Tribunal
1	Management of the Sri Krishnarajendra Mills Ltd., Mysore, vs. its Staff Association.	...
2	Mohamed Khasim and Mohamed Atulla, workers of Peer Beedi Factory, Branch No. 20 vs. the said Factory.	6-9-1956
3	Sri S. P. Sarathy, Ex-employee of the Tungabhadra Sugar Works Ltd., Shimoga vs. the said Management.	...
4	Sri Siddappa vs. Sri H. R. Keshava Murthy, Consulting Engineer and Contractor, Hiremagalur.	...
5	Government Sandal Oil Factory Labour Association, Mysore vs. its Management.	...
6	Borlah, Basaviah Workers' Union, Mysore vs. Borlah, Basaviah & Sons, Mysore.	13-12-1956
7	Management of the Sri Krishnarajendra Mills Ltd., Mysore vs. its Staff Association.	13-12-1956

## STATEMENT—(contd.).

Sl. No.	Parties to the dispute and date of reference of the case referred	Date of reference to Tribunal
8	District Printing Press Workers' Association, Mysore <i>vs.</i> Superintendent, Wesley Press & Publishing House, Mysore	31-10-1956
9	Sri Ganesar Textile Mills Employees' Association, Davangere <i>vs.</i> its Management.	17-11-1956
10	Sri J. M. Pinto, Ex-Assst. Writer, Bettada Kolalu Estate, Jayapura, P.O., Koppa Taluk <i>vs.</i> the said Management.	...
11	Messrs. I D'Souza, P. H. Pinto and C. Lobo, Ex-employees of Kalasa Tea & Produce Co., Ltd., Hirebile P.O. <i>vs.</i> Management of Kalasa Tea & Produce Co., Ltd.	2-12-1956
12	Sri K. P. Kushalappa, Ex-writer of Honnecool Estate, Sakalespur P.O. <i>vs.</i> the Management of the Estate.	8-12-1956
13	District Motor Employees' Union, Chikmagalur <i>vs.</i> Management of C.P.C. Motor Service, Chikmagalur, regarding the grievances of several workers of the said Management.	...
14	Mandya District workers through Mandya District Municipal Workers' Union <i>vs.</i> Presidents of ten Town Municipalities of the Mandya District.	...
15	Management of Kadamane Estate, Sakaleshpur P.O. <i>vs.</i> The Karnataka Provincial Plantation Workers' Union, Chikmagalur.	...
16	The Estates Staff's Union of South India, Chikmagalur, <i>vs.</i> the Management of Kadamane Estate, Sakaleshpur P.O.	...
17	Mysore City Hotel Workers' Association, Mysore <i>vs.</i> Management of Bombay Ananda Bhavan, Mysore.	...
18	Mysore District Automobile Workers' Association, Mysore <i>vs.</i> Management of K. V. Motor Service, Mysore.	25-9-1956
19	Sri C. V. Muthuswamy, Ex-Maistry, Gudur Estate <i>vs.</i> the said Management of the Estate.	...
20	Sri Ananthu, Assistant Fitter, C.P.C. Motor Service, Chikmagalur.	...
21	Sri Krishnamurthy, Draughtsman, Tungabhadra Sugar Works, Ltd., Shimoga <i>vs.</i> the said Management.	...
22	District Motor Employees' Union, Chikmagalur <i>vs.</i> the Management of C.P.C. Motor Service, Chikmagalur.	...
23	District Motor Employees Union, Chikmagalur <i>vs.</i> Management of Mallikarjuna Lorry Service, Birur.	...
24	Sri C. D. Miranda <i>vs.</i> Sri Mogal Ahmed Beri, P.W.D. Contractor, Kailagina Koppal, Sakalespur P.O.	...
25	District Motor Employees Union, Chikmagalur <i>vs.</i> Management of C.P.C. Motor Service, Chikmagalur.	...
26	Sri F. X. Aranha, Ex-Assistant Superintendent and Labour Supplier, Karnad Village, Mulki P.O. (S.K.) <i>vs.</i> the said Management of the Estate.	...
27	The Regional Secretary, the Estates Staff's Union of South India <i>vs.</i> the Management of Canajore Estate, Honhal P.O., Hassan District.	3-12-1956

(SRI JAGANNATH RAO CHANDRIKI).

## STATEMENT—(contd.).

Sl. No.	Parties to the dispute and date of reference of the case referred	Date of reference to Tribunal
28	The Karnataka Provincial Plantation Workers' Union, Chikmagalur <i>vs.</i> the Management of Basacode Estate, Joldhal P.O.	...
29	President, Mandya District Hotel Workers' Association, Mandya <i>vs.</i> Management of 5 Hotels in Mandya Town, <i>viz.</i> , Sri Bhavan Hotel, M. C. Road, Mandya Lunch Home, Nehru Cafe and Lakshmi Prasanna Lodge, Mandya.	...
30	Mysore Kirloskar Employees' Association, Harihar <i>vs.</i> Management of Mysore Kirloskar Ltd., Harihar.	19-12-1956
31	Motor Employees' Union, Chikmagalur <i>vs.</i> Sri Lakshman Raju, Lorry owner, Thegur, Chikmagalur District.	...
32	Kapila Textile Mills Employees' Association, Nanjangud <i>vs.</i> the Management of Kapila Textile Mills, Nanjangud.	21-12-1956
33	Mysore Lac & Paint Works Labour Association, Mysore <i>vs.</i> the Management of Mysore Lac & Paint Works, Ltd, Mysore.	...
34	District Motor Employees' Union, Chikmagalur <i>vs.</i> C.P.C. Motor Service, Chikmagalur.	...
35	The Mysore State Journalists' Association, Bangalore <i>vs.</i> Janapragathi Weekly, Mahatma Gandhi Road, Bangalore-1.	...
36	Workmen and the Management of R.M.D.C. (Mysore), Ltd.	...
37	The Tin Industries Employees' Union, Bangalore <i>vs.</i> The Indian Tin Industries Ltd., Bangalore.	3-12-1956
38	Four workmen <i>vs.</i> Sri Rama Weaving Shed, Bangalore	...
39	Sri S. Annamalai, workman <i>vs.</i> Airflow Transport (I) Ltd., Bangalore.	...
40	Workmen <i>vs.</i> The Corporation of the City of Bangalore	...
41	Bangalore District Engineering Workers' Union, Bangalore <i>vs.</i> Metro Malleable Manufacturers Ltd., Bangalore.	...
42	Workers and Management of 14 Hotels in Bangalore City...	8-10-1956
43	Management and workers of M/s B. Narayanaswamy & Sons, Stone Polishing Factory, Basavanagudi.	6-9-1956
44	Mysore Commercial Union Employees' Association, Bangalore <i>vs.</i> Management of Mysore Commercial Union Ltd., Bangalore	...
45	Power Rolling Mills Trade Union, Bangalore <i>vs.</i> Kabadi Venkusa & Sons, Lametta, Gota and Lace Merchants, No. 20, Kempegowda Extension, Bangalore-2.	21-6-1956
46	Workmen and Management of R.M.D.C. (Mysore), Ltd., Bangalore.	21-6-1956
47	Working Journalists and Management of India Publications Ltd., Bangalore.	16-5-1956
48	India Coffee Board Employees' Association <i>vs.</i> India Coffee Board, Bangalore.	...
49	Workmen and Management of Steel Construction Co., Yeswantapur.	23-11-1956

## STATEMENT—(contd.).

Sl. No.	Parties to the dispute and date of reference of the case referred	Date of reference to Tribunal
50	Steel Construction Co., Ltd. Labour Union <i>vs.</i> Manager, Steel Construction Co., Ltd., Bangalore.	...
51	Workmen and Management of Suedes & Leatherettes Ltd. H.A.L. P.O., Bangalore.	23-11-1956
52	Workmen and Management of Maruthi Talkies, Kudur ...	6-12-1956
53	Workers and Management of Chandiram's Mysore Silk Mills, Bangalore.	27-11-1956
54	Workmen and Management of Jaleel Beedi Factory, Sira ...	15-12-1956
55	Workmen and Management of Kabadi Vittalasa & Sons ...	13-12-1956
56	Workmen and Management of Mysore Spun Silk Mills Ltd., Channapatna.	8-12-1956
57	Workers and Management of M/s. Shivaram Deva Rao Ubhayakar Ltd., Bangalore.	...
58	Mysore Mills and Sri C. Shankaranarayan, Ex-employee ...	...
59	Workmen and Management of Spinker & Co., Brigade Road, Bangalore.	...
60	Workmen and Management of Steel Construction Co., Ltd., Bangalore.	...
61	Workers and Management of Silk Factories in Bangalore ...	...
62	Workers and Management of Hindustan Machine Tools Ltd., Bangalore.	...
63	Workmen and Management of United Engineering Works, Bangalore.	...
64	Mysore Textile Mills Trade Union <i>vs.</i> Mysore Spinning and Manufacturing Co. Ltd., Malleswaram, Bangalore.	...
65	Vimanapuram Sanitary Board Workers' Union <i>vs.</i> Management of Hindustan Aircraft Sanitary Board, Bangalore.	...
66	Mysore Spun Silk Mills Employees' Union, Channapatna <i>vs.</i> Mysore Spun Silk Mills Ltd., Channapatna.	...
67	Workmen and Management of M/s. Webb's Sales and Service Ltd., Bangalore.	...
68	India Tin Industries Ltd. <i>vs.</i> India Tin Industries Employees' Union, Bangalore.	...
69	Hindustan Aircraft Employees' Association <i>vs.</i> Hindustan Aircraft, Bangalore.	...
70	Mysore Stoneware Pipes & Potteries Ltd., Employees' Union <i>vs.</i> Management of Mysore Stoneware Pipes and Potteries Ltd., Chickbanavar.	...
71	Management of <i>Daily Post</i> and Mysore State Journalists Association, Bangalore.	...
72	Workmen <i>vs.</i> Sri G. P. Krishna Iyengar and Essen & Co., Bangalore.	...
73	Bangalore District Engineering Workers' Union and Management of Neelakanteshwara Engineering Works, Bangalore-3.	...
74	Management of the Sri Krishnarajendra Mills Ltd., Mysore <i>vs.</i> its Staff Association.	...

**Sri D. VENKATESH.**—Will the Government expedite the provisions of the Industrial Disputes Act in respect of the employees of the Indian Coffee Board?

**\*Sri JAGANNATH RAO CHANDRIKI.**—Government has already expedited the matter and has taken good many decisions. If anything is left out, Government is prepared to take action.

**Sri D. VENKATESH.**—This is the only clause of the Act in respect of which no decision is taken.

**Sri JAGANNATH RAO CHANDRIKI.**—This has been brought to my notice now and I shall see that the matter is expedited.

### Policy adopted while announcing the Enhancement in the Salaries of N.G.O's.

**Q.—153. Sri V. R. NAIDU (Malleswaram).**—

Will the Government be pleased to state:—

(a) the policy adopted by them while announcing enhancement in the salaries of N.G.Os. recently;

(b) the advantages accruing to the employees of the State-owned Factories from that announcement;

(c) whether they are aware of the appeal submitted by the employees of the State-owned Factories pointing out that great injustice has been done to them;

(d) what action has been taken on the aforementioned appeal?

**A.—Sri T. MARIAPPA (Minister for Finance).**—

(a) The interim relief is admissible only to employees governed by Mysore Services Regulations.

(b) *Vide* reply to (a) above.

(c) Yes.

(d) *Vide* reply to (a) above.

**ಶ್ರೀ ವಿ. ಆರ್. ನಾಯ್ಡು.**—ಎಫ್. ಬಿ. ಒ. ಗಳ ಸಂಬಳವನ್ನು ಹೆಚ್ಚಿಸುವ ಸಂಬಂಧದಲ್ಲಿ ಸರ್ಕಾರದ ವರು ಅನುಸರಿಸಿರುವ ನೀತಿಯೇನು?

**ಶ್ರೀ ಟಿ. ಮರಿಯಪ್ಪ.**—ಸಂಬಳ ಹೆಚ್ಚು ಮಾಡಬೇಕೆಂದು ಕಡಮೆಯಿದ್ದುದನ್ನು ಸ್ಪಷ್ಟ ಜಾಸ್ತಿ ಮಾಡಿದ್ದಾರೆ.

**ಶ್ರೀ ವಿ. ಆರ್. ನಾಯ್ಡು.**—ತಾವು ಜಾಸ್ತಿ ಮಾಡಿರುವ ಸಂಬಳದಿಂದ ಎಫ್. ಬಿ. ಒ. ಗಳಿಗೆ ಸಮಾಧಾನವಾಗಿಲ್ಲವೆಂಬುದು ಸರ್ಕಾರದ ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ?

**ಶ್ರೀ ಟಿ. ಮರಿಯಪ್ಪ.**—ಸಂಸ್ಥಾನದಲ್ಲಿ ಆನೇಕ ಎಫ್. ಬಿ. ಒ. ಗಳ ಅಸೋಸಿಯೇಷನ್‌ಗಳಿಂದ ಮತ್ತು ಸೆಕ್ರೆಟೇರಿಯಟ್ ಅಸೋಸಿಯೇಷನ್‌ಗಳಿಂದ ಈಗ ಹೆಚ್ಚು ಮಾಡಿರುವ ಸ್ಕೇಲುಗಳು ತೃಪ್ತಿಕರವಾಗಿವೆಯೆಂದು ಕಾಗದಗಳು ಬಂದಿವೆ; ನಿರ್ಣಯಗಳನ್ನು ಕೂಡ ಮಾಡಿ ತಮ್ಮ ಮೆಚ್ಚಿಗೆಯನ್ನು ವ್ಯಕ್ತಪಡಿಸಿದ್ದಾರೆ.

**ಶ್ರೀ ವಿ. ಆರ್. ನಾಯ್ಡು.**—ಇತ್ತೀಚೆಗೆ ಸಮ್ಮೇಳನ ನಡೆಸಿ ಸರ್ಕಾರ ಸರಿಯಾಗಿ ಅನುಕೂಲಪಡಿಸಿಲ್ಲ, ಕೆಲವರಿಗೆ ಅನ್ವಾಯವಾಗಿದೆ ಎಂದು ಪತ್ರಿಕೆಗಳಲ್ಲಿ ಪ್ರಕಟಪಡಿಸುತ್ತಿರುವುದು ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ?

**ಶ್ರೀ ಟಿ. ಮರಿಯಪ್ಪ.**—ಹಾಗಿಲ್ಲ, ಕೆಲವು ಅನಾಮಲೇಸ್ ಇವೆ, ಅವನ್ನು ಸರಿಪಡಿಸಬೇಕು, ಬಾಕಿ ಯಾದುದು ತೃಪ್ತಿಕರವಾಗಿದೆ ಎಂಬ ಅಭಿಪ್ರಾಯ ಬರುತ್ತಿದೆ.

**ಶ್ರೀ ವಿ. ಆರ್. ನಾಯ್ಡು.**—ಬೊಂಬಾಯಿನಿಂದ ಬಂದಿರುವ ನೌಕರರ ಸಂಬಳಕ್ಕೂ ಮೈಸೂರಿನಲ್ಲಿದ್ದ ನೌಕರರ ಸಂಬಳಕ್ಕೂ ಅಜಗಜಾಂತರ ವ್ಯತ್ಯಾಸವಿದೆ ಯೆಂಬುದನ್ನು ಒಪ್ಪುತ್ತೀರಾ?

**ಶ್ರೀ ಟಿ. ಮರಿಯಪ್ಪ.**—ಹೊಸದಾಗಿ ನಿಗದಿ ಮಾಡಿರುವ ಸ್ಕೇಲುಗಳು ಹೊಸ ಮೈಸೂರು ರಾಜ್ಯಕ್ಕೆ ಅನ್ವಯವಾಗುತ್ತವೆ. ಬೊಂಬಾಯಿನಿಂದ ಬಂದಿರುವವರಿಗೆ ಅಲ್ಲಿದ್ದ ಸಂಬಳವೇ ಮುಂದುವರಿಯುತ್ತಿದೆ. ಬೇಕಾದವರು ಹೊಸ ಸ್ಕೇಲನ್ನು ಒಪ್ಪಿಕೊಳ್ಳಬಹುದು. ನಮ್ಮ ದೇಶದ ಹಣಕಾಸಿನ ಪರಿಸ್ಥಿತಿಗನುಗುಣವಾಗಿ ಹೊಸ ಸ್ಕೇಲನ್ನು ಗೊತ್ತುಮಾಡಿದೆ. ಪ್ರಾಯಶಃ ಹಳೆಯ ಮೈಸೂರಿನವರಿಗಲ್ಲಾ ಅದು ಒಪ್ಪಿಗೆಯಾಗಿದೆ; ಅದರಲ್ಲಿ ಅನುಮಾನವೇ ಇಲ್ಲ. ಇದನ್ನು ಸೂಚಿಸಲು ಆರ್ಗನೈಸೆಡ್ ಅಸೋಸಿಯೇಷನ್‌ಗಳವರು ಕಾಗದವನ್ನು ಸಹ ಬರೆದಿದ್ದಾರೆ.

**ಶ್ರೀ ವಿ. ಆರ್. ನಾಯ್ಡು.**—ಕೆಲವರು ತಮಗೆ ನ್ಯಾಯ ದೊರೆತಿಲ್ಲವೆಂದು ಬರೆದರೆ ಅದನ್ನು ಪರಿಶೀಲಿಸುತ್ತೀರಾ?

**MR. SPEAKER.**—The question may be carefully read. From that it would mean that the Hon'ble Member wants to know whether the Government is willing to extend the relief to the employees of the State-owned Factories as well. I allowed a few questions to be asked about the N.G.O's. of the Mysore State. But mainly the question refers to the employees of the State-owned factories. The Hon'ble Member may ask supplementaries in respect of that. It is no use asking questions about the N.G.Os. of the State.

**ಶ್ರೀ ವಿ. ಆರ್. ನಾಯ್ಡು.**—ಸರ್ಕಾರದ ಮಾಲೀಕತೆಯಲ್ಲಿ ನಡೆಯುವ ಕಾರ್ಖಾನೆಗಳ ನೌಕರರಿಗೆ ಈಗ ಹೆಚ್ಚಿಸಿರುವ ಸಂಬಳದ ಅನುಕೂಲ ದೊರೆಯದಿರುವುದು ಸರ್ಕಾರದ ಗಮನಕ್ಕೆ ಬಂದಿದೆಯೇ?

**ಶ್ರೀ ಟಿ. ಮರಿಯಪ್ಪ.**—ಅದಕ್ಕಾಗಿಯೇ ಒಂದು ಸಮಿತಿಯನ್ನು ಏರ್ಪಡಿಸಲಾಗಿದೆ, ಆ ಸಮಿತಿಯು